

## Application Developer

### Responsibilities:

- Implement solution architecture by building components and custom designs; prototyping; data migration; maintaining technical integrity and consistency; documenting system
- Conduct and participate in peer code reviews
- Conduct and participate in code build and merge processes for system build
- Validate system performance by developing and conducting unit test scripts; completing bug fixes
- Enhance overall team accomplishments and competence by planning delivery of solutions; answer technical and procedural questions for less-experienced team members; teach improved processes
- Improve information usefulness by tracking emerging technologies; evaluating their applicability to business goals and operational requirements. Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations
- Increases organization effectiveness by identifying opportunities to leverage solutions to other engagements
- This person will assist in the development, architectural design, UI and technology integration efforts for various client projects

### Requirements:

- 5 years of development experience
- Understanding of RUP design principals and demonstrable use of business design models for translation into technical architectural design
- Hands on experience with Rational tools is required
- Experience with developing applications, using service oriented approaches and frameworks for integration with business partners, transaction processing, web-based interactive applications, relational databases and full lifecycle development
- Demononstrable understanding of UML and business process modeling
- Experience with software development lifecycle
- Strong analytical and conceptual skills, with ability to function at both the detail and conceptual levels
- Excellent written and oral communication skills
- Other technologies that would be a plus are: SharePoint, Commerce Server, Biztalk, Content Management Server, XML and Oracle
- Ability to work independently, but also successfully work on a team
- BS in Engineering, Computer Science, or related field preferred

### Position Summary for Java:

- The Java Developer must have excellent experience with J2EE and STRUTS
- Developer must have experience building SOA or Web Services
- Knowledge and experience in Data Modeling and Data Integration
- Knowledge and experience in technologies J2EE/STRUTS/.NET/CORBA/COM+
- Knowledge and experience in UML, JAVA, C+, C++, C#
- Professional experience with n-tier architecture application development

### Position Summary for .Net:

- The .NET Developer must have excellent experience with VB.Net, ASP.net, C#, SQL/SVR



